

# W. A. Monroe & Associates Investigation

CA PI: #27594

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[www.monroeassociates.us](http://www.monroeassociates.us)



Mr. Monroe is the Director of Investigations/Qualified Manager of W. A. Monroe & Associates Security Consulting and Investigations. Mr. Monroe was born in Connecticut, and after graduating high school began a career in the Security Police Career field with the United States Air Force. During his time with the Air Force, Mr. Monroe served in several law enforcement and Security capacities including canine handler, trainer, kennel master, Security Force Supervisor, Patrol Supervisor, Desk Sergeant, Federal Executive and Dignitary Protection Detail Supervisor, Special Investigations Joint Drug Enforcement Team member, Anti-Terrorism Response Team Leader, and Department of Defense Vulnerability and Risk Assessment Team Leader. Mr. Monroe is a diligent and highly skilled investigation professional with a comprehensive understanding of the criminal justice system. Mr. Monroe is a consummate professional, with a proven track record investigating criminal, family law, and civil plaintiff negligence cases. His passion for the Constitution and the legal process, coupled with his strong desire to seek out the truth in every case is unparalleled.

Mr. Monroe is a California Licensed Professional Investigator with over 12 years of professional investigative experience, ranging from insurance fraud investigations, felony three strike cases, to capital murder cases. Mr. Monroe is an expert in Criminal Defense Investigation and specializes in police procedure and use of force, K-9 search and seizure, and K-9 narcotics and explosives detection. He has superior investigative abilities coupled with comprehensive skills in forensic interviewing, forensic photography, crime scene examination, blood spatter detection, recognition, and analysis, and preparing and presenting accurate facts.

Mr. Monroe is a Criminal Defense Investigation Training Council (CDITC) board trained and certified Criminal Defense Investigator CCDI. He is also a CDITC board trained and certified Forensic Science Investigator (CFSI). Mr. Monroe also holds a (CDITC) certification as a board trained and certified Forensic Interviewer (CFI-FTER). Mr. Monroe completes 12-24 Continued Learning and Education (CLE) credits per year.

Mr. Monroe serves on the faculty and training advisory board as a Distinguished Member, Instructor and speaker, for the Criminal Defense Investigation Training Council (CDITC), Center for Investigative Studies where he teaches the National Defense Investigators Academy.

Mr. Monroe is a highly motivated individual who is extremely effective in the most stressful situations. He possesses well-developed administrative and organizational skills and has an unparalleled ability to effectively prioritize, and manage a broad range of litigation/Investigation related responsibilities and functions. He will ensure that objective, fair, and legal methods are utilized to facilitate his clients cases through honest and procedurally sound investigations.

Mr. Monroe holds an Associate of Science degree (AS) from the Community College Of The Air Force in Police Science/Industrial Security. He holds a Bachelor of Arts (BA) degree from Ashford University in Social and Criminal Justice. Mr. Monroe holds a Master's of Science degree (MS) in Criminal Justice with a specialization in Forensic Science from Ashford University and is currently completing his postgraduate doctoral work, pursuing a PsyD in Psychology-Criminology with a concentration in Justice Studies.

Mr. Monroe's experience, knowledge, leadership, and work ethic make him your obvious investigative choice for success.

# Resume/CV

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William A. Monroe, MSCJ  
LPI, CCDI, CFSI, CFI-FTER  
Board Certified Criminal  
Defense/Forensic  
Science Investigator  
Forensic Interviewer

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## Skills

- Licensed California Professional Investigator CA PI# 27594
- Board Certified Criminal Defense Investigator (CCDI)
- Board Certified Criminal Forensic Science Investigator (CFSI)
- Board Certified Forensic Interviewer, Forensic Testimonial Evidence Recovery Method (CFI-FTER)
- Expert in Criminal Defense Investigation specializing in capital case mitigation, police procedure and use of force, K-9 search and seizure, and K-9 narcotics and explosives detection.
- Serves on the faculty and training advisory board as a cadre Instructor for the Criminal Defense Investigation Training Council (CDITC), Center for Investigative Studies.
- Lecturer, trainer, public speaker Comprehensive skills in forensic interviewing, forensic photography, crime scene examination, blood spatter detection, recognition, and analysis, forensic testimonial evidence recovery, and preparing and presenting accurate facts
- Extensive knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.
- Excellent oral and written communication skills.
- Strong analytical skills and demonstrated intellectual curiosity and resourcefulness
- Can communicate on all levels of the spectrum
- Strong people skills, including experience working effectively and respectfully with individuals from diverse backgrounds
- Demonstrated skill in building trust with individuals and drawing out their stories, and excellent judgment in handling confidential and sensitive issues

- Demonstrated ability in working multiple cases at the same time, setting priorities, managing work, and meeting deadlines
- Demonstrated ability in making sound decisions, and managing groups of investigators with demanding caseloads
- Demonstrated ability in collecting and using forensic evidence in case review and analysis to support defense theory.
- Experience working in a high drive litigation/investigative environment
- Can testify in court to introduce investigation findings; write detailed investigation reports; transcribe audio recordings
- 20 years of progressively upper-level Security and Law Enforcement management experience.
- Unrivaled leadership abilities coupled with superior strategic planning, personnel training, relationship management, public speaking and problem-solving.
- Industry designations and affiliations (CCDI, CFSI, LPI, CALI, CDITC, NDIA)

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## Work Experience

### **W .A. Monroe & Associates Investigations**

#### **Director Of Investigations/Qualified Manager**

JUNE 2011 - PRESENT, Sacramento California

- Responsible for overall management of the firm to achieve client satisfaction
- Establishes policies, purposes, and goals of the firm
- Utilizes experience and judgment to plan and accomplish goals of the firm
- Manages organizational operations by directing and coordinating activities consistent with established goals, objectives, and policies of the Investigative Firm
- Implements programs to ensure attainment of business plan for growth and profit
- Provides direction and structure for the firm
- Implements improved processes and management methods to generate higher ROI and workflow optimization
- Provides mentoring and guidance to subordinates and other employees
- Plans, directs, operates, controls and evaluates the operations of the firm

- Conducts and directs investigations, security actions, supervisory inquiries or special investigations of unusual complexity

## **Analytical Consultants For Security And Investigations (ACSI)**

### **Vice President/Chief Operations Officer**

JUNE 2010 - JUNE 2011, Laverne California

- Directly supervised Directors and General Managers.
- Interpreted policies, purposes, and goals of the organization for subordinates.
- Utilized experience and judgment to plan and accomplish goals.
- Managed organization operations by directing and coordinating activities consistent with established goals, objectives, and policies.
- Provided direction and structure for operating field investigative units.
- Followed direction set by Chief Executive Officer and Board of Directors.

## **Analytical Consultants For Security And Investigations (ACSI)**

### **Director Western Regional Operations**

JUNE 2009 - JUNE 2010, Laverne California

- Planned, directed, operated, controlled, and evaluated the operations of the Field Office.
- Determined scope, timing, and direction of investigations.
- Developed relationships with clients in order to obtain cases.
- Prepared reports that detailed investigation findings.
- Reviewed daily investigative notes/reports in an efficient, cohesive and chronological manner.
- Conducted and directed investigations, security actions, supervisory inquiries and special investigations of unusual complexity.
- Supervised 3 investigators, responsible for the mentoring process

## **United States Air Force (USAF)**

### **NCOIC Standardizations and Evaluations**

JANUARY 2005- DECEMBER 2008, Beale AFB, California

- Responsible for evaluating over 265 Law Enforcement and Security personnel, planning, training, scheduling, and management
- Inspector General Team Member for installation exercises and evaluation scenarios
- Determined and enforced individual behavior standards for assigned personnel
- Identified, tracked and reported substandard behavior within the unit, analyzed trends and determined areas for improvement
- Provided oversight and leadership for Security Forces standardization/evaluation (Stan/Eval) program testing and inspections
- Advised and assisted senior leadership and commanders in meeting program requirements for the base and DOD'S above ground weapons storage area.
- Coordinated inspections, performed standardization/evaluation testing functions, documented findings and corrected deficiencies in the security standard/evaluation program.
- Prepared and delivered Wing level briefings.
- Implemented/evaluated programs for maximum protection of over \$6 billion in resources vital to future defense efforts
- Annually inspected all Security Police functional areas and work centers with over 30 programs to ensure 100% accountability and accuracy, and ensure all files and records were technically compliant with directives

## **United States Air Force**

### **Information/Industrial Security Program Manager**

FEBRUARY 2003- JANUARY 2005, Beale AFB, California

- Maintained information, physical, and industrial security programs for 45 base organizations and tenant units
- Performed accreditation surveys for classified open storage facilities.

- Responsible for the in-depth review and revision of Base Physical Security Plans and operating instructions,
- Performed numerous threat assessments for Air Force installations and facilities, prepared executive briefings identifying vulnerabilities and provided recommendations for security deficiencies
- Focal point for design and implementation of Installation wide access control, intrusion detection systems and CCTV
- Conducted comprehensive physical security/antiterrorism vulnerability assessments of Department of Defense (DoD) installations, stand-alone facilities, and headquarters complexes
- Provided threat intelligence briefings to leaders and deployed personnel
- Coordinated with the Office of Special Investigation on threat related intelligence, provided threat analysis and predicted possible adversary courses of action
- Provided detailed reports to installation commanders, DoD Joint Staff leadership, and staff agencies on anti terrorism vulnerabilities with procedural and resource based recommendations to eliminate or mitigate terrorist attack capabilities.
- Assessed in detail, Physical Security Plans, Antiterrorism/Force Protection Plans, and Terrorism Consequence Management (Emergency Management) Plans.

## **United States Air Force**

### **Non-Commissioned Officer In Charge (NCOIC)**

Military Working Dog Section (MWD)

JANUARY 2001- FEBRUARY 2003, Vandenberg AFB, California

- Responsible to chief of security forces for properly managing the Military Working Dog program
- Operationally certified patrol dog teams and validated detector dog teams for probable cause certification
- Trained and supervised MWD, handlers, and related personnel in all Tactics, Techniques and Procedures (TTPs).
- Coordinated with representatives from DoD agencies; various Federal agencies and law enforcement organizations; representatives from private industry; and technical experts in the field of canine psychology, physiology, and training to

exchange technical information, and to plan and coordinate curriculum

- Developed training activities, and exercises for 10 assigned dog teams
- Provided the Department of State and United States Secret Service and US Customs with dog team support
- Managed the daily upkeep and veterinary care for 9 multipurpose canines (MPC), as well as maintained oversight on the Military Working Dog (MWD). Program
- Interpreted and adapted guides for application to specific MWD training requirements; independently planned, developed, conducted and evaluated training courses, and determined the training approach and the methodology used in achieving training objectives.
- Explosives Detector Dog Handler (EDD) USAF
- Narcotics Detector Dog handler (NDD) USAF
- Four years as a certified Department of Defense Kennel Master and Trainer USAF.
- Provided protection and security for the President of the United States and foreign dignitaries while working with the U.S. Secret Service and other Federal Agencies as an Explosives Detector Dog Handler/Trainer

## **United States Air Force**

### **Flight Chief/Law Enforcement Patrol Supervisor**

#### **K-9 Patrol Supervisor**

FEBRUARY 1988 JANUARY 2001- ,Vandenberg AFB, California

- Monitored flight paperwork counseled noncommissioned officers on supervisory issues and schedules
- Assigned post assignments managed the use of assigned personnel and monitored health morale and training
- Supervised and processed cases involving personnel driving under the influence of alcohol
- Ensured compliance with procedures, reviewed reports and maintenance and custody of evidence
- Managed a 55 person flight implementing security police services and force protection policies and procedures
- Provided protection and security for the President of the United States and foreign dignitaries while working with the



U.S. Secret Service and other Federal Agencies as an  
Explosives Detector Dog Handler

- Conducted thorough and comprehensive explosive searches creating a secure environment for the President United States
- Conducted over 3000 K-9 Vehicle traffic stops.
- Conducted over 300, probable cause, Narcotic K-9 vehicle searches.
- Conducted over 5000, Explosive detection vehicle searches.
- Recognized by The U.S. Secret Service (USSS) Federal Bureau Of Investigations (FBI) U.S Customs Service, Department Of Defense (DOD), for expertise while conducting canine searches for drugs and explosives
- K-9 Training Officer/Supervisor/Handler/Kennel Master
- Spearheaded 19 United States Air Force military working dog demonstrations for local, county and community organizations

Security Clearance

SECRET (Needs Re-investigation)

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## **Education**

**Community College of The Air Force (CCAF)**

**Associates of Science (AS) Police Science /Industrial Security**

**JUNE 1995 - SEPTEMBER 2005, MAXWELL-GUNTER AFB, AL 36114**

**Ashford University/ Bachelors Of Arts (BA) Social and Criminal Justice**

**DECEMBER 2013 - MARCH 2017, SAN DIEGO California, 92123**

**Ashford University/ Master's of Science (MS) Social and Criminal**

**Justice/Forensics MARCH 2017 - December 2018**

**SAN DIEGO California, 92123**

**Ashford University/Doctor Of Psychology (PsyD.) Criminology and**

**Justice Studies December 2018- October 2021 (Estimated date).**

**SAN DIEGO California, 92123**

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## **Awards/Certifications**

**Relevant Coursework, Licensures and Certifications**

### **Formal Coursework**

**Formal Courses and Education**

**Criminal Defense Investigation Training Academy Faculty Instructor**

**Uncovering Reasonable Doubt -The Component Method**

(40hrs.) JUNE 2015

National Criminal Defense Investigations Academy CCDI Certification Course (40 hrs.) JUNE 2015

National Forensic Science Investigator Academy, Certification Course (40hrs.) JULY 2016

**Board Certifications:**

Board Certified Criminal Defense Investigator (CCDI)

Board Certified Forensic Science Investigator (CFSI)

Board Certified Forensic Interviewer (CFI-FTER)

**Academic Lectures/Courses/Trainings Taught**

National Criminal Defense Investigation Academy

Certification Course 2016/2017

Criminal Defense Investigation Training Council (CDITC) 2017

Component Method of Criminal Defense Investigation 2016/17

Philosophy and Methodology of Investigation 2017/2018

Law - Legal Defenses - Defense Theories 2016/17

Uncovering Reasonable Doubt Component Methods 1-6 2017- Present

**Military Courses Attended:**

US Air Force Security Police Academy 1988

US Air Force Air Base Ground Defense School 1988

US Air Force Base Installation Systems Security Course 1988

US Air Force Basic K-9 Handlers Course 1998

US Air Force K-9 Narcotics/Explosives Handlers Course 1998

US Air Force K-9 Supervisor/Kennel Masters Course 2000

DoD Antiterrorism Program Course, 2005

Defense Security Service Information Security Management Course, 2005

US Air Force Electronic Systems Security Course, 2007

L3AZR3P051 0W1A .50 caliber Machine Gun Course 1996

L3AZR3P071 0E0A Security Forces Electronic Security Systems Operator 2007

L3AZR3P071 0S0A Security Forces Combat Leaders Course 2003

L3OZR31P4 0S0A Integrated Defense Command and Control Course 2003

References Available Upon Request